



# Trustees of the Southern Interior Health & Welfare Plan

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Plan Website: [www.sihwp.ca](http://www.sihwp.ca)

## MEMORANDUM

From: The Board of Trustees

To: Members of the Plan

Date: February 26, 2025

Re: **Plan Design Changes**

The Trustees of the Southern Interior Health & Welfare Plan are writing to announce the following plan design changes as a result of the 2023-2027 Memorandum of Agreement:

<b>EFFECTIVE JANUARY 1, 2025</b>	
<b>Group Life Insurance</b>	The limit increased from \$140,000 to \$150,000.
<b>Accidental Death &amp; Dismemberment</b>	The limit increased \$140,000 to \$150,000.
<b>Prescription Drugs</b>	The limit for prescription drugs that are <u>not</u> covered by Pharmacare increased from \$2,000 to \$3,000 per family per calendar year.
	Coverage for prescriptions drugs are now subject to pricing for the generic equivalent. Brand name substitutions are eligible when medically necessary.
<b>Vision Care</b>	The limit increased from \$400 to \$500 per person, per 24-month period.
<b>Psychology and Counselling</b>	The limit increased from \$1,000 to \$1,500 per person per calendar year.
<b>Chiropractic Services</b>	The limit has been de-coupled from Naturopathic Services and has been set to \$650 per person per calendar year.
<b>Naturopathic Services</b>	The limit has been de-couple from Chiropractic Services and has been set to \$500 per person per calendar year.

Updated member booklets are being prepared and will be posted to the Plan's website shortly. In the meantime, this bulletin outlines the applicable changes.

If you have any questions, please contact the Plan Office by email at [sihwp@datownley.com](mailto:sihwp@datownley.com) or by phone at 604-299-7482 or toll free at 1-800-663-1356.